Executive Board-Executive Council Monday, October 16, 2006 * 1:00-2:00 p.m. * LL110 Approved 2/12/07

Members present: Wilson, Collins, Grahame, Harvey, Murphy, Smyth, Yu, Woo (for Jazayeri), Kiehl, Hughes, Kaufman, Tanji

Absent: Jazayeri, P. MacLeod, Hildebrand

- 1. **Agenda review** –approved with addition of item 8
- 2. **Approval of previous meeting minutes:** previous minutes not available.

Yvonne asked if anyone remembered any action items. Yvonne reported on action item to consider a request from Lorelei to roll back the call for nominations for Senate reps. She indicated that we will try to do this June this coming year.

3. **Update on library recruitments** – (Kaufman)

Judy reported on the status of completed and on-going recruitments. Three new librarians have been appointed and have started: Tomren, Yang, Ferry. Two begin on November 1st, Williams and Powell; and one on November 20th, Kristen Andrews.

Active recruitments:

- Archivist ongoing recruitment
- 3 (of 5) Research Librarians (History, Education, Psychology) ongoing recruitment
- Library Academic Personnel Coordinator ongoing recruitment
- Research Librarian for Performing Arts ongoing recruitment
- Research Librarian for Visual Arts ongoing recruitment
- Head, Collection Development ongoing recruitment
- Head, Science Library Reference ongoing recruitment
- Director, Library Information Technology to be launched end of October
- Research Librarian for Nursing and Allied Health to be launched end of October or November
- Research Librarian for [science areas, yet to be determined] to be launched in November
- Research Librarian for Biological Sciences to be launched in November
- Electronic Resources Acquisitions Librarian to be launched in January

- Research Librarian for Education and Outreach to be launched in January
- Head, Access Services to be launched in February
- [Reconfiguration of] Electronic Reference Services Librarian not yet defined or scheduled

4. College of DuPage Library Learning Network Teleconferences – (Kaufman)

Judy announced that UCI Libraries is now sharing the cost of hosting these teleconferences with other UC Libraries. With this change, we now are able to get these directly and are in control of scheduling them.

5. **UCI Mental Health Survey** – (Kaufman)

Judy reported that she is on a campus-wide committee, "Mental Health Initiatives" This group is looking at ways to increase mental health resources for staff. They plan to hire a consultant to look at our current resources and to make recommendations. They will be creating a web-site and plan to post the results of a staff survey done earlier. A new survey is being planned to help gather information for the consultant. The library participated in this survey.

6. Use of LAUC-I mentoring guidelines with new librarians (Yvonne)

Yvonne reported the LL Reference is using the guidelines with newly hired librarians. The librarians are being assigned a mentor in Reference and a mentor in Collections. They will report on the use of the guidelines and report back to LAUC-I. Yvonne is planning to include the assessment of the guidelines into the charge of the Professional Development Committee.

7. LAUC 06/07 directions

We discussed the list of "LAUC-I Survey of LAUC 06/07 Directions" compiled by Yvonne and e-mail exchanges between Yvonne and Lise Snyder, LAUC president. The email from Lise Snyder asked that divisions discuss "The university of California Libraries as a Destination Place"

We had questions concerning the meaning of "destination place" and how this pertained to librarians. We also had questions concerning the decision by Lise to focus on retention and recruitment for the Fall Assembly.

Judy expressed some discomfort about the focus of the discussion because recruitment and retention is a topic being actively discussed by a union-management committee.

ACTION: Yvonne will express our concerns to Lise

8. Retirees' tea:

Yvonne reported that Julie Sully contacted her about the 2nd annual retirees' tea that is set for October 25, 2006. She was asked what LAUC-I activities might be appropriate to invite retirees to. Yvonne will attend the event.